

**KPTS February 2009 thru January 2010**  
**FCC EEO Regulations Public File Report**

*The FCC's updated equal employment opportunity regulations emphasize broad outreach and recruitment. The following EEO information is designed to assist and illustrate that KPTS is in compliance with the Commission's current EEO rules, policies and record-keeping requirements.*

- *Full Time Jobs Filled*
- *List of Recruitment Sources Used to Fill Each Vacancy*
- *Recruitment Sources Contact Information*
- *Description of Supplemental Outreach Initiatives*
- *Yearly Totals*
- *Outreach Initiatives*

**List of Full Time Positions Filled**  
*February 2009 through January 2010*

| <b>Job Title</b>           | <b>Recruitment Source Used to Advertise Position</b>  | <b>Recruitment Source Referring Hired Candidate</b> | <b>Employment Date</b> |
|----------------------------|---|---|------------------------|
| Administrative Assistant   | Wichita Eagle (includes Careerbuilder.com), KPTS on-air spots, KPTS In-house posting, KPTS News, KPTS website, General Mass Mailing   | In-house posting                                    | April 13, 2009         |
| Account Executive February | Wichita Eagle (includes Careerbuilder.com), Association of Fundraising Professionals, Non-Profit Chamber of Service, PBS Connect, KPTS on-air spots, KPTS In-house posting, KPTS website, KPTS News, General Mass Mailing | Unknown   | February 2, 2009       |
| Account Executive November | Wichita Eagle (includes Careerbuilder.com) KPTS on-air spots, KPTS In-house posting, KPTS website, KPTS News, General Mass Mailing  | CareerBuilder                                       | December 7, 2009       |
| Director of Sales          | Wichita Eagle (includes Careerbuilder.com), Hutchinson Newspaper, KPTS on-air spots, KPTS In-house posting, KPTS News, KPTS website, General Mass Mailing   | CareerBuilder                                       | March 30, 2009         |

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|  |  |         |               |
|--|--|---------|---------------|
| Community Pledge Development Associate | KPTS News, KPTS In-house posting, KPTS website | Unknown | July 13, 2009 |
|--|--|---------|---------------|

**Recruitment Source Mailing List**  
**(none have requested to be notified of job postings)**

|  |   |  |
|--|---|--|
| Donna Barkley<br>Friends University<br>2100 W. University<br>Wichita KS 67213          | Carolyn Bunch<br>KANSEL<br>2212 East Central<br>Wichita KS 67214-4405             | Lucy Crowell<br>KS State-Salina<br>2409 Scanlan Ave<br>Salina KS 67401             |
| Rosa Cruz<br>Hispanics Ministry<br>228 Ellis<br>Wichita KS 67211                       | Juan Yanez<br>SER<br>1020 N. Main Street Suite B<br>Wichita KS 67203-3617         | Linda Goetz<br>Sedgwick Co. Personnel<br>510 N. Main<br>Wichita KS 67203           |
| Bev Dunning<br>Sedgwick Co. Ext. Office<br>7001 W. 21st St. North<br>Wichita KS 67212  | Tammy Eflin<br>Faith Community Church<br>1750 Gow<br>Wichita KS 67203             | Bill Gross<br>Wichita Public Schools<br>301 S. Grove<br>Wichita KS 67211           |
| Rick Johnson<br>Bethany College<br>Lindsborg KS 67456                                  | Danielle Jordan<br>Friends University<br>2100 W. University<br>Wichita KS 67213   | Nancy Tate<br>SRS Empmt Preparation Svs Dept<br>230 E. William<br>Wichita KS 67202 |
| Bernie Jauregui<br>American GI Form<br>3139 Cranberry<br>Wichita KS 67226              | Elaine Guillory<br>KS African American Museum<br>601 N. Water<br>Wichita KS 67203 | Sharon Hartzel<br>North High School<br>1437 Rochester<br>Wichita KS 67203          |
| Vickie HHallmark<br>Butler Workforce<br>2318 West Central Avenue<br>El Dorado KS 67042 | Angela Hunt<br>P.O. Box 8155<br>Wichita KS 67203                                  | Sheree Reub<br>Sr. Work Experience Project<br>707 N. Main<br>Wichita KS 67203      |
| Northwest Christian Church<br>10850 W. 21st Street North<br>Wichita KS 67205           | Medical & Regional Office Ctr<br>5500 East Kellogg<br>Wichita KS 67218            | Univ Of KS School of Law<br>204 Green Halls<br>Lawrence KS 66045-2380              |

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Betty Ann Kelly  
Hutch Comm College & Area  
VoTech 1300 N. Plum  
Hutchinson KS 67501-5894

Susi Miller  
Indiana Univ  
1315 E. 10th Street  
Bloomington IN 47405-1701

Elizabeth Neussen  
Emporia State University  
Box 4014  
Emporia KS 66801

Troy Pollard  
CSS  
1929 W. 21st Street  
Wichita KS 67203

Chris Quercher  
Meadowlark  
2111 North Spencer  
Newton KS 67114

Helen Scherer  
Central Community Church  
6100 W. Maple  
Wichita KS 67209-2129

Beverly Smith  
Langston Univ  
P.O. Box 608  
Langston OK 73050

Rita  
St. Mark's United Methodist Church  
1525 N. Lorraine  
Wichita KS 67214

Donna Volz  
Work Options  
1611 N. Mosley  
Wichita KS 67214

Susan Leiker  
City of Wichita  
455 N. Main  
Wichita KS 67202

Rev. Lincoln Montgomery  
Tabernacle Baptist Church  
1817 N. Volutsia  
Wichita KS 67214

Patty Noland  
University of Kansas School of  
Journalism  
200-Stauffer-Flint Hills

Sandy Potterton  
Believers Tabernacle  
2000 S. Hillside  
Wichits KS 67216

Lila Quinones  
Wichita Family Services Institute  
1631 E. 17th Street  
Wichita KS 67214

Millie Schuster  
Fort Hays State University  
600 Park Street  
Hays KS 67601-4090

Rev. W.C. Thomas  
St. Mary's Baptist Church  
1648 E. 17th  
Wichita KS 67214

Recruiter  
KS Army National Guard  
3617 S. Seneca  
Wichita KS 67217

Andrea Walterscheid  
Mid America All Indian Center  
650 N. Seneca  
Wichita KS 67203

Prentice Lewis  
Urban League of Wichita, Inc.  
1802 E. 13th  
Wichita KS 67214

Glenn C. Nelson, Jr.  
Grant Chapel AME  
2750 Hillside  
Wichita KS 67219

Ivonne Oliver  
Knox Center  
2924 E. Douglas  
Wichita KS 67214

Ruth Pyrant  
Catholic Charities  
437 N. Topeka  
Wichita KS 67202

Jeff Ranney  
Wichita Tech Institute  
2051 S. Meridian  
Wichita KS 67213-1927

Jessica Ross  
Wichita Area Tech College  
324 N. Emporia  
Wichita KS 67202-2591

Sarah Thuma  
Southwestern College  
100 College Street  
Winfield KS 67156-2499

State of Kansas  
130 S. Market  
Wichita KS 67202-3802

Lisa Webb  
KETCH Employment Svs  
1006 E. Waterman  
Wichita KS 67211

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Cat Weir  
Projects With Industry  
P.O. Box 518  
Wichita KS 67201

Cherie Wenderott  
Sr. Empmt Prg  
200 S. Walnut  
Wichita KS 67213

Carolyn Mosteller  
Wichita Job Service  
150 N. Main, Suite 100  
Wichita KS 67202

Julie Wright-Connolly  
Kansas Newman University  
3100 McCormick  
Wichita KS 67213

### **Outreach Initiatives**

1. Participation in Job Fairs  
Wichita Eagle Career Fair – April 11, 2009  
Wichita Eagle Career Fair – July 10, 2009  
Wichita Eagle Career Fair – October 11, 2009
2. Student Internship Program  
Wichita State University – one Production Department Intern – February 2009
3. Lecture Opportunities/Participation in Events/Programs Sponsored By Educational Institutions Relating to Broadcasting Careers  
Chief Engineer - addressed  
Director of Content - Guest speaker – WSU Elliott School of Communication – September 2009 (approximately 50 attendees)  
Director of Content - Round table participant - WSU Elliott School of Communication – October 2009 (approximately 50 attendees)  
Director of Content, Production Manager and Producer – lectured media class at WSU. September 2009  
Director of Content and Production Manager – speakers at WSU Communications Week – October 2009
4. Sponsorship of Events in the Community About Broadcasting Employment Opportunities Education  
Production Manager - Instructor at Wichita State University Studio Production Class. January 2009 thru May 2009  
Producer – taught filmmaking class in conjunction with Wichita Tallgrass Film Festival. April 2009

**Total Number of Applicants Interviewed: 12**

### **Total Number of Interviewees Referred by Each Recruitment Source And Recruitment Source Name:**

| <b>Name of Organization</b>              | <b>Contact</b>    | <b>Address</b>   | <b>Phone</b> | <b># of Referrals</b> |
|--|-------------------|--|--------------|-----------------------|
| Association of Fundraising Professionals | Sharon Miles      | 1845 Fairmount<br>Wichita, KS 67260-0002               | 316-978-3945 | 0                     |
| General Mass Mailing                     | See listing above |  |              | 0                     |
| Hutchinson Newspaper                     | Sales Dept.       | Hutchinson, KS   | 620-694-5700 | 0                     |
| KPTS In-house Posting                    | Dir. of Admin.    | 320 W. 21 <sup>st</sup> St. North<br>Wichita, KS 67203 | 316-838-3090 | 2                     |

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|                               |                 |  |              |   |
|-------------------------------|-----------------|--|--------------|---|
| KPTS News                     | Dir. of Admin   | 320 W. 21 <sup>st</sup> St. North<br>Wichita, KS 67203 | 316-838-3090 | 0 |
| KPTS Website                  | Dir. of Admin.  | 320 W. 21 <sup>st</sup> St. North<br>Wichita, KS 67203 | 316-838-3090 | 2 |
| Non Profit Chamber of Service | Perry Schuckman | P.O. Box 47012<br>Wichita, KS 67203                    | 316-440-6744 | 0 |
| On Air Spots                  | Dir. of Admin.  | 320 W. 21 <sup>st</sup> St. North<br>Wichita, KS 67203 | 316-838-3090 | 0 |
| PBS Connect Website           |                 | 1320 Braddock Place<br>Alexandria, VA 22314-1698       |              | 0 |
| Wichita Eagle                 | Molly Guidas    | P.O. Box 820<br>Wichita, KS 67201-0820                 | 316-268-6470 | 0 |
| CareerBuilder                 | Molly Guidas    | P.O. Box 820<br>Wichita, KS 67201-0820                 | 316-268-6470 | 5 |
| Friend/Relative               |                 |  |              | 2 |
| KPTS Advertisement            | Dir. of Admin.  | 320 W. 21 <sup>st</sup> St. North<br>Wichita, KS 67203 | 316-838-3090 | 1 |